

To the members of the Executive Board of  
OMV Aktiengesellschaft  
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**OMV Aktiengesellschaft / Evaluation of the compliance with  
the ÖCGK for the business year 2024**

Vienna, 1 April 2025  
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Dear Sir or Madam,

The OMV Aktiengesellschaft (the **Company**) has mandated Jank Weiler Operenyi Rechtsanwälte GmbH to perform an external evaluation of the Company's compliance with the Austrian Code of Corporate Governance (ÖCGK) for the business year 2024 in accordance with Rule 62 ÖCGK (the **Evaluation**). According to Rule 62 of the ÖCGK, an external evaluation includes compliance with the C-Rules of the ÖCGK. In addition to the review of the compliance with the C-Rules, the Company has also mandated the review of the compliance with the R-Rules. Our evaluation therefore includes compliance with both the C-Rules and the R-Rules of the ÖCGK.

We performed the Evaluation based on the questionnaire for the voluntary external evaluation of compliance with the Austrian Code of Corporate Governance as issued by the Austrian Working Group for Corporate Governance in the version dated January 2025. We further performed this Evaluation and prepared this report on the basis of statements made by the Company and a random examination of documents disclosed by the Company. Our Evaluation refers to the business year 2024 as well as to information and events that were available prior to the compilation of this report and relate to the business year 2024.

This external evaluation in accordance with Rule 62 ÖCGK is no audit, review or audit-like procedure. We have not performed an audit in accordance with the principles regarding the audit or review of financial statements. With respect to all documents provided by the Company for the purpose of performing the Evaluation, we assume that the documents are accurate and complete and, to the extent that copies were provided, that they are consistent with the genuine originals.

The purpose of this evaluation report is to assist the Company in providing proof of an external evaluation of the Corporate Governance Report. This evaluation report is only addressed to the Company, therefore third

parties cannot derive any rights from this evaluation report or from the results contained therein. Accordingly, this evaluation report should not be taken into account or serve as a basis when making decisions about investments in or contracts with the Company. This evaluation report may not be considered as an investment recommendation.

The Evaluation showed that the Company complied with all C-Rules and R-Rules of the ÖCGK for the business year 2024, which lasted from January 1, 2024 to December 31, 2024, with explanation to Rule 27 of the ÖCGK. In accordance with Rules 27 ÖCGK, measurable performance criteria regarding the annual bonus as a variable remuneration component are defined in advance and may not be changed subsequently. Due to an industry-specific volatility in commodity prices and market conditions, the variable remuneration plans provide the Remuneration Committee, in line with common practice in the oil and gas industry, with the option to adjust the threshold, target and maximum values based on the actual oil or gas price as well as the actual EUR/USD exchange rate compared to the assumptions used at the time of target setting. The adjustment is possible in both directions and is determined by the Remuneration Committee and published in the Remuneration Report.

Kind regards,

Jank Weiler Operenyi Rechtsanwälte GmbH



Johannes Lutterotti